

Sunday 17 September

12.00pm - 5.00pm

Registration Photo identification or passport required to register

5.00pm - 7.00pm

Welcome Reception Outdoor Plaza

Monday 18 September

7.30am - 8.00am

Registration

8.00am - 10.00am

Parade of Nations Location to be advised

10.00am - 10.30am

Morning Tea

Halls A & B Capacity 1190

10.30am - 12.00pm

Official Opening Halls A & B

12.00pm - 2.00pm

IAWP Awards Lunch Hall 2

Halls A & B
Capacity 1190

Meeting Room 1
Capacity 90

Meeting Room 2
Capacity 140

Meeting Room 3
Capacity 90

Meeting Rooms 6 & 7
Capacity 135

Meeting Room 8
Capacity 100

Meeting Room 5
Capacity 75

IMPORTANT: Please do not move between rooms during these sessions

2.15pm - 3.00pm

The Power and Benefits of Holistic Health: A Detective's Story
Jaimieleigh Bergman

Understanding and Managing Professional Boundaries in Police Work
Andrea Lester & Shay Keating

Royal Canadian Mounted Police
Dawn Metallic

Women Peace and Security in an International Context
Leanne Lomas, Jenny Lee & Aldora Mamaia

Queensland Law Society and Queensland Police Service Search Warrant Guidelines Project
Justine Van Winden & Carolyn Harrison

New South Wales Police Force Experience in Preventing and Managing Injuries and Improving Wellbeing in the Workplace
Carlene York

Young Female Leaders Educational Sessions
12.15pm - 3.15pm

3.00pm - 3.45pm

Managing Domestic and Family Violence in the Department of Immigration and Border Control
Melinda Tynan

The Female Fable: Corruption and the Changing Role of Women in Law Enforcement
Sarah Marshall, Carolyn Nixon & Shannon Keith

Redfern Police and the Community: 'Clean Slate Without Prejudice' and 'Never Going Back' Programs
Despa Fitzgerald

Building Safety and Well-Being: Effectively Staffing a Police Agency in a Post Conflict Environment
Richelle Tickle

Front Line Partnerships: Engaging Vulnerable Women
Corey Allen

Post-vention in the Workplace Following the Suicide of a Colleague
Dale Donaghue

School Volunteers Only

3.45pm - 4.30pm

Technology Assisted Abuse! Causes, Effects & Solutions
Susan McLean

Countering the Imbalance: Strengthening Officers Against Sexual Harassment and Assault
Neil Snowdon

Operation Solidarity
Belinda Hurst & Kirstie Dougherty

The Benefits of Gender Responsive Policing: A Presentation of Research Findings
Jane Townsley

Strangulation Investigation: Improving Police Practices
Melissa McMahan

Keeping the Balance
Sharni Ra'Harni

4.30pm - 5.00pm

IAWP Regional Meetings Locations to be advised

6.30pm - 7.00pm

Pre-Dinner Drinks Outdoor Plaza

7.00pm - 10.30pm

ACWAP Excellence in Policing Awards Dinner Hall 2

Key Points:

- Timekeeping is important to ensure seamless transitions between concurrent block sessions.
- Please ensure that you arrive at the first scheduled block of sessions at least 10 minutes prior to the session commencement.
- Delegates are welcome to move between concurrent sessions during programmed recess breaks, however should refrain from moving between concurrent sessions once the schedule block of presentations has commenced.
- It is therefore important that delegates give careful consideration to their preference for the block sessions prior to their commencement.



8.00am - 8.15am

Registration

Halls A & B Capacity 1190

8.15am - 8.30am

Introduction

Hon Shannon Fentiman

Minister for Communities, Women and Youth, Minister for Child Safety and Minister for the Prevention of Domestic and Family Violence

8.30am - 9.30am

Finding the Leader Within

Laura Liswood

Secretary General, Council of Women World Leaders; Former Senior Advisor, Goldman Sachs

9.30am - 10.00am

Morning Tea

10.00am - 11.15am

Australian Commissioners' Panel

We are joined by most of Australia's Police Commissioners to discuss the current state of law enforcement and the influential women in their lives and careers.

Facilitated by Jeremy Lasek - Coordinator AFP Media and Communications

11.15am - 12.15pm

Evidence Based Policing Panel

Alex Murray - T/Assistant Chief Constable West Midlands Police; Vice Chair, Society of Evidence Based Policing

Cynthia Lum - Director of CEBCP and Professor of Criminology, Law and Society, George Mason University

Christopher Koper - Professor of Criminology, Law and Society, George Mason University

12.15pm - 1.00pm

Lunch

Halls A & B
Capacity 1190

Meeting Room 1
Capacity 90

Meeting Room 2
Capacity 140

Meeting Room 3
Capacity 90

Meeting Room 5
Capacity 75

Meeting Room 8
Capacity 100

IMPORTANT: Please do not move between rooms during these sessions

1.00pm - 1.45pm

The Life of the Female Brain

Sarah McKay

Despite All Odds: Pakistani Women Police

Gulmini Bilal

Sexuality and Gender Diversity in Police Agencies

Joint 90 minute presentation

Jacqueline Braw, Dahni Houseman, Valerie Wagstaff, Gai Bolderrow, Wendy Townsend & Chloe Codling

Gender Based Offending Considerations for Police and Judicial Officers

Nerida Wilson

Intense Pressure, Shift Work: Their Impact on High-Performing Women, their Families and Health

Michelle Trute

Evidence Based Policing Panel

Facilitated by Lorraine Mazzerolle
Alex Murray, Cynthia Lum & Christopher Koper

1.45pm - 2.30pm

Women, Peace and Freedom

Imtiaz Gul

Understanding Sexual and Gender-Based Violence in Conflict

United Nations

Project Booyah

Kelly Chamberlain & Dee Prasser

Evidence Based Policing Workshop

Matrix and Tools
Cynthia Lum & Christopher Koper

2.30pm - 3.00pm

Afternoon Tea

IMPORTANT: Please do not move between rooms during these sessions

3.00pm - 3.45pm

Self Leadership: Leading from the Inside Out

Kim Adams

Responding to Sexual Offences in Victoria: Multidisciplinary Centres

Natasha Habjan

Building Safe, Inclusive and Respectful Workplaces: The Victoria Police Journey from Review to Change

Luke Cornelius & Lisa McMeeken

Police Women in Peacekeeping: How to Get There (Recruitment)

United Nations

Putting Networks to Work for Law Enforcement

Vjoleta Mulaj & Heather Rauch

Evidence Based Policing Workshop

Matrix and Tools
Cynthia Lum & Christopher Koper

3.45pm - 4.30pm

Inspirational Women in Policing: What Makes them Succeed

Anne Hartican

Domestic Violence Evidence in Chief: Bringing the Victim's Reality into the Court Room

Alissa Parker & Sean McDermott

Building Safe, Inclusive and Respectful Workplaces: The Victoria Police Journey to Understand Need for Change

Juliann Goldrick

Building Professional Female Police Networks Globally

United Nations

The Challenges of an Australian Federal Police Forensic Liaison Officer

Amy Malone

4.30pm - 5.00pm

IAWP Regional Meeting Locations to be advised

Pre-Booked Cultural Evening / Free Night



8.00am - 8.30am

Registration

Halls A & B Capacity 1190

8.30am - 9.30am

An Effective Implementation of the Legal Rights of a Child: How it can be Done in a Modern World

Shiranee Tilakwardane
Supreme Court Judge, Sri Lanka

9.30am - 10.00am

Morning Tea

10.00am - 11.00am

Unmasking the Abuser: Exploring the Secrets of Toxic Relationships

Dina McMillan
Social Psychologist and Domestic Violence Expert

11.00am - 12.00pm

Challenges in the On-line World for Young People

Julie Inman Grant - Children's eSafety Commissioner
Mia Garlick - Director of Policy Australia and New Zealand, Facebook
Glen Fisher - Detective Superintendent, Crime Operations, Australian Federal Police
Jon Rouse - Inspector, Child Abuse and Sexual Crime Group, Queensland Police Service

12.00pm - 1.00pm

Lunch

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1.00pm - 1.45pm

An Analysis of the Experiences of Officers Navigating the Promotion System
Jacqueline Drew & Jason Saunders

Leadership of the Border Security Sector in Ukraine: Gender Aspect
Olena Volubuieva

Achieving Consistency in Domestic Violence Orders
Nerida Wilson

Fly in Fly Out Policing: Hands on or Remote Control
Rhonda Alexander

Gender Equality in Australian Policing: A Call for Broader Perspectives
Abby McLeod

Evidence Based Policing Workshop
Facilitated by Lorraine Mazzerolle
Alex Murray

Civilian Oversight of Policing
Mosima Kekana

1.45pm - 2.30pm

Leadership and Mentoring
Cathy Bawden

Deploying Misogyny: the Challenging Disconnect Between Policy and Practice in International Development
Dominic Bakker, Bu Wilson & Susan Harwood

The Establishment of Victoria Police's First Ever Dedicated Family Violence Taskforce
Samantha Ryan & Anthony Mercer

Stalking the Stalker: A United Kingdom Perspective
Hamish Brown

Gender Agenda: The United Kingdom's Research and Development for the Reality of Policewomen
Julia Jaeger

Women Police Work Among the Female Minority Population in Oslo, Norway
Therese Lutnaes & Kim Hiorth

2.30pm - 3.00pm

Afternoon Tea

IMPORTANT: Please do not move between rooms during these sessions

3.00pm - 3.45pm

Learning for Diversity: Mind the Gap
Janette Schroder-Allen & Robert Crispe

Successful and Sustainable Reform Depends on Strong and Courageous Leadership
Ann-Marie David

Domestic Violence Workshop
Hidden Influence: Illuminating the Tactics of Manipulation
Dina McMillan

Social Cohesion: Act Locally, Think Globally
Anisa Sharif

How do Women 'Do' Leadership Differently
Tara Edgton

Evidence Based Policing Workshop
Facilitated by Lorraine Mazzerolle
Alex Murray

3.45pm - 4.30pm

Mentoring for Positive Organisational Outcomes
Samantha Sanderson

New South Wales Police Force Women in Policing Program Game Changer: What Gets Measured Gets Done
Karen Webb

Policing Muslim Women in the Current Climate
Maha Sukkar

Redefining Influential Leadership in a Male Dominated Hierarchical Organisation
Catherine Gardner

IAWP Annual General Meeting

6.00pm - 9.00pm

Calgary Host Night - IAWP 2018 Location to be advised / **Free Night**



8.00am - 8.30am

Registration

Halls A & B Capacity 1190

8.30am - 9.30am

Being Truly Human

Catherine Garner
Health & Public Service Lead, Australia and New Zealand, Accenture

9.30am - 10.00am

Morning Tea

10.00am - 11.00am

Inclusive Policing from the Inside Out: The Role of Leadership

Angela Workman-Stark
Retired Chief Superintendent Royal Canadian Mounted Police; Associate Professor of Organisational Behaviour and Director of Leadership & Management Development, Athabasca University

11.00am - 12.00pm

Antigone Davis
Head of Global Safety, Facebook

12.00pm - 1.00pm

Lunch

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1.00pm - 1.45pm

Emotional Survival Workshop

Kevin Gilmartin

Honour Based Violence and Forced Marriages

Shindo Barquer

Women in Law Enforcement Leadership: The Physical Strength and Mental Fortitude

Alisha Shoate James

Proactive Risk Management in a Reactive Environment: One Woman's Journey

Maree Somers

We've Achieved 50/50 in Police Recruiting: You Can Too

Jo Howard & Karina Loxton

Domestic Violence and the Accelerated Evidence Trial program

AXON (formerly known as TASER International)

Safe Families Tasmania: An Integrated Whole of Government Approach to Family Violence

Michelle Plumpton & Sarah Schofield

1.45pm - 2.30pm

Domestic Violence with Special Focus on Forced Marriages in Pakistan

Irsa Younus & Rhalida Salimi

Women Operational Command Program in Albanian State Police

Edlira Teferici Zeqo

Rethinking Police Cynicism

Jane Welsh

Practical Approaches to Tackle Gender Barriers: Cambodia, Myanmar and Philippines

Froniga Greig, M. Khaung Din, Angela Rejane & Duong Thavry

Load Carriage: Female Officers Carry Their Share

Robin Orr

The Link Between Animal Cruelty and Domestic Violence: The Law Enforcement Perspective

Ingrid Reilly

2.30pm - 3.00pm

Afternoon Tea

IMPORTANT: Please do not move between rooms during these sessions

3.00pm - 3.45pm

Emotional Survival Workshop

... continued
Kevin Gilmartin

Child Present: Policing Family Violence Involving Children

Amanda Hardy

Are Policewomen Really from Venus or Have we Just Been Taught to Believe That

Krissy Barrett

Developing a Framework to Support Evidence Based Policing: Local Strategy and Evaluation

Pauline Grant

Many Hats of Policing

Shari Allison

Sharing the New Zealand Police Culture Transformation Story

Karen Jones, Audrey Sonerson & Kaye Ryan

Barriers of Women Leadership in Bangladesh Police Administration

Shahala Pervin

3.45pm - 4.00pm

Conference Close Halls A & B

4.00pm - 5.00pm

ACWAP Annual General Meeting Halls A & B

6.30pm - 7.00pm

Pre-Dinner Drinks Outdoor Plaza

7.00pm - 10.30pm

Farewell Dinner Hall 2

